

NEWTON AND BYWELL COMMUNITY TRUST

Safeguarding

Summary

This document is intended to give trustees, volunteers and hall users an introduction to safeguarding and outline expectations on how they should raise any safeguarding concerns they may have.

ALERTER: any employee, volunteer, service users or visitor, anyone who has contact with vulnerable adults or children and hears disclosures or allegations, or has concerns about potential abuse or neglect has a duty to refer their concerns to a dedicated member of the Trustee Board.

REFERRER: suitably trained individuals at Orb responsible for referring concerns to the relevant agencies. The Community Trust referrer is the Chairman.

Types of abuse:

- Physical: includes hitting, slapping, pushing, kicking, the misuse of medication, restraint, or inappropriate sanctions
- Psychological: including emotional abuse, threats of harm or abandonment, forced marriage, deprivation of contact, humiliation, blaming, controlling, intimidation, coercion, harassment, verbal abuse, isolation or withdrawal from services or supportive networks
- Sexual: including rape and sexual assault or sexual acts to which the vulnerable adult has not consented, or could not consent or was pressured into consenting
- Financial or Material: including theft, fraud, exploitation, pressure in connection with wills, property or inheritance or financial transactions, or the misuse or misappropriation of property
- Neglect or acts of Omission: including ignoring medical or physical care needs, failure to provide access to appropriate health, social care or educational services, the withholding of the necessities of life, such as medication, adequate nutrition and heating
- Discriminatory: including racist, sexist, that based on a person's disability, and other forms of harassment, slurs or similar treatment
- Institutional abuse: can be different from other forms because it is about who abuses and how that abuse comes about. Institutional abuse can take any of the other forms.

Appropriate training will be provided for trustees with the responsibility for processing referrals

